

GrowTrack Step Four

“Build”

Our hope is to provide you with clear next steps to connect you with a Dream Team where you may use the gifts God has given you to serve others and to make a difference.

Today we will cover:

- *Choosing a Dream Team*
- *Meeting Dream Team Leaders*
- *Getting Scheduled to Serve*

Your spiritual journey consists of four steps:

Step ONE: _____

Step ONE happens the first Sunday of every month.

“[I pray]... that you may know Him better [personally].” - *Ephesians 1:17–18*

“Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, ‘Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?’ Then I will tell them plainly, ‘I never knew you.’” - *Matthew 7:21–23*

Step TWO: _____

Step TWO happens the second Sunday of every month.

“[I pray]... that the eyes of your heart may be enlightened [focused and clear].”

- *Ephesians 1:17–18*

“Therefore confess your sins to each other and pray for each other so that you may be healed.” - *James 5:16*

Step THREE: _____

Step THREE happens the third Sunday of every month.

“[I pray]... that you may know the hope to which He has called you.”

- *Ephesians 1:17–18*

“We have different gifts, according to the grace given us.” - *Romans 12:6*

“All of you together are Christ’s body, and each of you is a part of it.”

- *1 Corinthians 12:27 NLT*

Step FOUR: _____

Step FOUR happens the fourth Sunday of every month.

“[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in His Holy people].” - *Ephesians 1:17–18*

“This is to my Father’s glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete.” - *John 15:8, 11*

“God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another.” - *1 Peter 4:10 NLT*

Step FOUR - Build

As a follower of Jesus, I make a difference when I:

1. _____ with _____ people.

People matter to God, so they matter to us.

“Welcome one another as Christ has welcomed you, for the glory of God.”
- *Romans 15:7 ESV*

2. _____ relationships with my _____.

Real life change happens, and leaders are developed, when we take a step toward intentional relationships.

“I always pray with joy because of your partnership in the gospel from the first day until now.” - *Phillipians 1:4-5*

3. _____ others.

We are a people of purpose, working together on purpose.

“He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.” - *Colossians 1:28*

4. _____ the wins.

There is nothing more powerful than a life changed by Christ.

“In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.” - *Luke 15:10*

TO BEGIN SERVING COMPLETE THE FOLLOWING:

1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved.

2. Application

Complete the Dream Team application and submit it to a Dream Team leader during your orientation session.

3. Conversation

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve

Start serving, being trained, and equipped to fulfill your purpose on the Dream Team!

Our desire is for everyone to grow.

Attend One

Attend at least one weekend worship service each week.

Join One

Join a small group or class to grow in Christ together.

Serve One

Serve as a volunteer in at least one weekly ministry.

DREAM TEAM COMMITMENT

1. Commitment for all Dream Team Members

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first, If they show they can do it, take them on. No exceptions are to be made for women-same qualifications: serious, dependable, not sharp-tongued, not overly fond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.”

- 1 Timothy 3:8-13 The Message

A Dream Team Member:

- Daily cultivates an intimate relationship with God through prayer, Bible study, and a lifestyle of worship.

- Faithfully attends Sunday and Wednesday night services
- Supports all ministries of the church in word, attitude, and in regular prayer
- Tithes regularly to Victory Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group

2. Leadership Covenant Honor Code

As an essential part of the Victory Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Victory Church.

While serving the Body of Christ as a servant-leader at Victory Church, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be contrary to the Gospel, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying this commitment, Victory Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in wine or other alcoholic beverages
- Dishonest gain
- Social Media/Internet impropriety
- Illegal drugs
- Pornography
- Sexual immorality
- All behaviors which might cause the Holy Spirit to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Victory Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

3. Abuse Policy Acknowledgement

I understand that Victory Church is a safe place for children, and vulnerable adults, and that Victory Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected

abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child, or vulnerable adult, that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods.
- Emotional: acts or omissions by the parent, or other caregivers, that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders.
- Neglect: failure to provide for the child, or vulnerable adult's, basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child, or vulnerable adult, or placed them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver, if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

DREAM TEAM SCHEDULES

Now that you have learned about the Dream Team options that best fit your personality and spiritual gifts, we want to help you find a team that works well in your life. Whether you live with a structured or flexible schedule, we want you to connect to the right team so you may start serving others and living your purpose.

Teams with regular Sunday/Wednesday Schedule:

Discipleship Team

PRAYER TEAM

This team utilizes their gifts to serve the church by praying for people coming forward and with those receiving Christ as Savior at the end of each service. *Serves weekly.*

SMALL GROUP LEADERS

This team is made up of people who lead Small Groups, offering a place for people to find meaningful community. *Serves weekly during small group season. Background check.*

VICTORY LIFE LEADERS - North Campus Only

This team is made up of people who teach, or facilitate, weekly Bible classes or support groups. *Serves weekly.*

Guest Service Teams

CAFÉ TEAM

This team serves in fostering an excellent hospitality experience at the Victory Café. *Serves monthly.*

FIRST RESPONDER TEAM

This team serves to provide a safe and secure environment and basic medical attention in the event of an accident or emergency for those attending Victory Church. *Serves as needed. Medical Certification.*

GREETER/HOST TEAM

This team helps to ensure a friendly environment by warmly welcoming people in various areas of the building. *Serves weekly or biweekly.*

GROW TRACK TEAM

This team hosts Grow Track attendees and provides assistance throughout the four steps of GrowTrack. *Serves weekly or monthly.*

INFORMATION TEAM

This team ensures that everyone who attends Victory Church has their questions answered, is provided helpful information about weekly services and upcoming events, and gets connected to what is happening in the church. *Serves monthly.*

PARKING TEAM - North Campus Only

This team provides the first impression for guests of Victory as they navigate the parking lot. *Serves monthly.*

USHER TEAM

This team greets guests in the sanctuary, assists people to their seats, facilitates the offering, and helps maintain a distraction-free service environment. *Serves weekly.*

WELCOME CENTER/GUEST CENTRAL TEAM

This team hosts our First Time Guest reception after each morning service and welcomes them to the Victory family. *Serves monthly.*

Victory Kids Teams

GIRLS MINISTRIES

This team teaches girls K-12th grade Biblical truths that will help them learn to make God-pleasing decisions through weekly meetings, yearly camping trips, sleepovers, ceremonies, and much more. *Serves weekly. Background check.*

ROYAL RANGERS

This team is a mentoring program for young men K-12th grade. We provide Christ-like character formation and servant leadership development in a highly relational and fun environment. *Serves weekly. Background check.*

VICTORY KIDS TEAM

This team creates a fun-filled environment where kids K – 5th grade can grow in their knowledge about God. This Dream Team intentionally invests in the lives of children through teaching, worship, skits, greeting, games, and more! *Serves once a month. Background check.*

VICTORY KIDS JR TEAM

This team leads infant – pre-K children into relationship with Jesus through Bible teaching, worship, prayer, fun-filled activities, and personal interactions. *Serves once a month. Background check.*

Student Church

STUDENT CHURCH TEAM

This team pours into the next generation of middle school and high school students through fun and exciting worship experiences, Small Groups, mission trips and life-changing retreats. *Serves 1-2 times a month. Background check.*

Worship, Production & Creative Teams

VICTORY WORSHIP TEAM

This team prepares the way for our guests to encounter the presence of God through vocals, and instruments. *Serves 2-3 times a month.*

VICTORY MUSIC TEAM - North Campus Only

This team ministers through the choir and orchestra during our weekly worship experience, concerts, and seasonal events. *Serves weekly.*

TECH/PRODUCTION TEAM

This team uses creativity and technology to ensure that guests are able to effectively participate in the worship experience. *Serves 2-3 times per month.*

CREATIVE TEAM

This team assists with producing creative content and set design to help communicate the heart and vision of Victory Church. *Serves as needed.*

Additional Serving Opportunities – Schedules Vary

ADMINISTRATIVE/CAMPUS SUPPORT TEAM

This team works behind the scenes to provide office support and organization to serve the church in areas like data entry, mailer preparation, conference set-up, bulletin stuffing, pew management or special events. *Age: 18+, Serves as needed.*

BUS DRIVER TEAM

This team transports guests to church, and drives as needed for special events. *Age: 18+, Background check to include MVR Report, CDL or Class E.*

DREAM CENTER OF LAKELAND

This team facilitates serving opportunities through First Saturday Serve Projects, Tuesday Food Pantry, and other campus outreach expressions.

KIDS' CLUB TEAM

This team spends time playing games, singing, and sharing great lessons with at-risk boys and girls, ages 4 thru 5th Grade throughout the school year. Includes Circle J Day Camp.

SET UP/TEAR DOWN TEAM - South Campus Only

Our team facilitates the Victory experience at our Lakeside campus by setting up before service and taking down after the service. *Serves Weekly.*

VictoryCare NETWORK

This team responds to various needs within our church and community through AdultPlus Seniors ministry, visitation, transportation, calls/cards, prayer, marriage mentoring, coaching, benevolence, prison outreach, and general helps. *Serves as needed.*

Your Next Steps

1. Serve on the Dream Team.

Upon completion of all four steps, a team leader from the orientation you attended at Step Four will help you take the next steps toward serving on the Dream Team.

2. Share the Vision.

Encourage others to discover their purpose by going through the Victory GrowTrack.